

**Thomas L Tochterman, Ph.D.**  
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**SUMMARY OF QUALIFICATIONS** (see attachment for experience details)

- **Management**, current executive in family business for 35 years. (commercial real estate asset management)
- **Non-Profit**, founder of a US based NGO operating in South Africa since 2010. (endangered species protection, environmental research, and human/wildlife conflict resolution)
- **Academia**, served six years as a member of the Board of Governors of City University of Seattle. (commitment to life-long learning)
- **Government Service**, US Air Force veteran, non-commissioned officer

**SKILLS AND COMPETENCIES**

- Strategic Planning
- Public Speaking
- Management
- Cognitive Behaviour
- Interpersonal Skills
- Program Management
- Government Relations
- Endangered Species Protection
- Budgeting
- Contract Negotiation
- Non Profits
- Team Building
- Qualitative Research
- Real Estate Management
- Law Enforcement
- African Culture and Heritage
- Leadership
- Marketing
- Business Planning
- Customer Service
- Critical Thinking
- Leadership Development
- African Environmental Issues and Politics

**EDUCATION**

**Doctor of Philosophy in Management** 2016  
Walden University, Minneapolis, MN

**Executive Master of Arts in Management and Leadership** 2000  
City University, Seattle, WA

**Bachelor of Arts in Business Administration** 1996  
University of Washington, Bothell, WA

**TEACHING EXPERIENCE**

**Ruhr University Bochum** Bochum Germany 2014  
Second Examiner/Assessor

- Examiner/assessor for graduate student conducting research in the Kruger National Park; 2014.

**ADDITIONAL EXPERIENCE**

Co-President & Director, Tochterman Management Group 1987 - Current  
President & Founder, Rhino Mercy 2010 - Current  
Security Specialist (E5), United States Air Force 1981-1987

## WORKSHOP LEADERSHIP

Strategic Planning, City University of Seattle 1997  
Lifelong Learning and Economic Vitality, Bellevue Economic Roundtable 1994

## CONFERENCE PRESENTATIONS

Tochterman, T. L. (September, 2016). *Environmental Leadership: Exploring Environmental Dissonance Involving Natural Resource Consumption and Ecosystem Degradation* (Doctoral Dissertation). A presentation at the Southern Africa Wildlife Management Association Annual Symposium, Tzaneen, South Africa.

## PUBLICATIONS

Tochterman, T. L. (2016). *Environmental Leadership: Exploring Environmental Dissonance Involving Natural Resource Consumption and Ecosystem Degradation* (Doctoral Dissertation).

ProQuest/Scholarworks <http://scholarworks.waldenu.edu/dissertations/2624/>

## SOCIAL MEDIA

Facebook, Personal [facebook.com/tom.tochterman](https://www.facebook.com/tom.tochterman)  
LinkedIn, Personal [linkedin.com/in/tom-l-tochterman-phd-932a7629](https://www.linkedin.com/in/tom-l-tochterman-phd-932a7629)  
Rhino Mercy [rhinomercy.org](http://rhinomercy.org)  
Rhino Mercy, Facebook [facebook.com/Rhino-Mercy-239776646100206/](https://www.facebook.com/Rhino-Mercy-239776646100206/)

## COMMUNITY INVOLVEMENT

**Current:** Rotary International, Rotary Club of Mill Creek, President Elect 17/18; Rhino Mercy (501c3), President

**Past:** Snohomish County Sheriff's Explorer Program, Advisor; AMHS Interact Club, Advisor and Rotary Liaison; Archbishop Murphy High School, Board Member and Secretary; Silver Lake Timberwolves Youth Football Association, President & Co-Founder; High School Wrestling Coach, AMHS; Eastside 2020, Board President; Kalakala Foundation, Board Member; Mountain View Community Church, Building Committee Chair; City University, Board of Governors - 1994 - 2000, Board Member, Sec./Treasurer; Cedar Wood Elementary, Site Council member - 1999; Winners of Washington (family advocacy program), Board President; Rotary Club of Bellevue Overlake, Past President; Rotary Club of Rosebank South Africa, Honorary Member; Bellevue Economic Roundtable, Task Force Chair on Life Long Learning; Youth Eastside Services, Board member & Building Committee Chair; SUCCESS Program (at-risk youth program), Board President, and volunteer advocate; Best of Bellevue, Nominating Committee member - 1996 & 97.

## PROFESSIONAL AFFILIATIONS

**Current:** Southern Africa Wildlife Management Association, Rotary International.

**Past:** Chambers of Commerce, Bellevue, Snohomish County; Building Owners and Managers Association; Seattle Masterbuilders Association; Association of Washington Businesses; National Federation of Independent Business.

## REFERENCES

References gladly provided upon request.